



## Parent Lawyers Group

### Mission Statement and Goals

The Parent Lawyers Group (PLG) seeks to improve and harmonize the working parent experience for Latham lawyers around the world; to advance strategies to recruit, retain, and promote parent lawyers; and to foster a culture that makes our firm the most supportive global law firm for working parents.



“There are differences across the world and across cultures as to how one raises a child. With the Parent Lawyers Group, these differences help inform our understanding of the effectiveness of policies that concern parents, including those regarding parental leave and child care.”

– Stefan Patzer, PLG Global Leader, Hamburg associate

### About Us

- We provide resources for all parents, from expectant to experienced, covering all stages of childhood.
- We work to introduce initiatives specifically benefitting our working parents, including our Breast Milk Shipping Program, jointly developed and launched by the PLG, the Diversity Leadership Committee, and Human Resources.
- We spotlight inspiring Latham parents in Parent Power Profiles, part of our regular newsletter highlighting noteworthy policies, family-friendly events, and Q&As.
- We maintain an intranet site with useful news, initiatives, policies, benefits, contacts, and other relevant information for Latham’s parent attorneys.
- We publish “life hack” guides to help parents navigate the transition to and from parental leave and to help manage their daily routine.
- The PLG runs incubator groups around the firm to address key issues identified by our PLG members, including progression and childcare.

### Recent Events

- Panel on financial advice, including insight into projected education costs in various countries.
- Hiking trip with lawyers and their families.
- Technology Happy Hour to review all available technology options and learn how to get the best set up for remote working.
- Halloween festivities include in-office trick-or-treating events and the “Goblin Jamboree” event hosted by the Bay Area Discovery Museum.

“One of the goals of the Parent Lawyer Group is to foster a sense of community within the firm and to let parents know that they are not alone. We all struggle with balancing the demands of being a working parent. Fortunately, the firm supports our parent lawyers and is willing to embrace new ideas to help us succeed.”

– Annemarie Reilly, PLG Global Leader, New York associate



The Parent Lawyers Group is one of seven global affinity groups at the firm. Our global affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.

